

Section 20: God's Helpers/Delegation

I. Introduction

Classic examples of delegation are practiced by these pastors involved in ministry. The recommended books are: Successful Home Cell Group by Dr. Paul Cho and Latter Day Shepherds by Kenneth Haney.

II. God's Church as a Body

A. I Corinthians 12:12-29

1. Each member has an important role.
2. It is not an ego experience. It is a body that must have no schisms. All members respect and honor each other's various functions.

B. I Peter 5:2

1. The body does not consist of various members working with no direction.
2. The pastor is the shepherd under Christ and over the flock of believers. The pastor has the oversight and is to ensure that all members are functioning in such a way that the kingdom will prosper.

III. Scriptural Examples of Helpers

A. Exodus 18:13-26

1. Reason for delegation (verse 18). One man cannot physically hold up to the strain. The pastor cannot perform all of the functions of the church by himself.
2. The leader's role is to approach God and find God's will (verse 19-20). He then, through teaching and delegation, is able to see God's will preformed.
3. The leader determines who should be placed in various positions (verse 21).
4. Leadership by delegation will enable the leader to endure (verse 23).

B. Workers on the Tabernacle (Exodus 31:1-11, 35:25, 30, 35).

1. People have talents that God has given them.
2. Sometimes this talent is obvious and at other times it is hidden. The wise pastor will utilize and develop the talents people have.
3. Concerning the operation and care of the tabernacle see the book of Leviticus. It is an amazing book on organization and delegation. Each person knew his individual assignments.

C. New Testament Delegation

1. Jesus delegated evangelism to His followers (Matthew 28:18-20).
2. The apostles saw the need for delegation (Acts 6:1-7).

IV. Qualifications to be Eligible

A. Exodus 18:21

1. Able men, but talent alone is not enough.
2. Men that feared God, lovers of truth, haters of covetousness.

- B. Acts 6:3
 - 1. Men of honest report.
 - 2. Full of the Holy Ghost and wisdom. A man's spiritual walk must be considered when choosing helpers.

V. Application

A. Benefits

- 1. The wise pastor will train and delegate regardless of the size of the Church. Delegation is not a sign of laziness in the leader, but rather a sign of love. Delegation serves much the same as the idiom "Give a man a fish – feed him for a day; teach a man how to fish and you feed him for a lifetime."
- 2. If the pastor is the only one who works on plumbing, electricity, orders Sunday School literature, mows the grass, pays the bills, etc. two things will result. Number one his time will be limited, and he will be unable to devote himself to what God has truly called him into, prayer and ministry of the Word (Acts 6:4). Number two, in the event of death or absence no one else will know what to do.

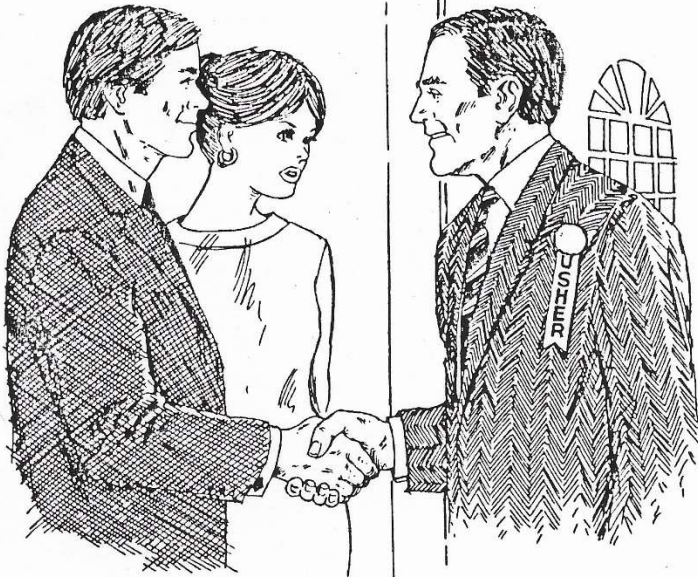
B. Know the Role

- 1. The pastor may departmentalize the Church. Some day that organization may consist of board members, committee members, assistants, etc. Those chosen to serve must remember the purpose of their choosing.
- 2. They were not chosen to usurp authority over the pastor but rather to aid and assist the pastor. The Bible story of Korah is a sad account of someone who forgot his role (Numbers 26:2-35; Jude 8, 10-13). Yet when people know their function in the Kingdom one man (Moses) under God can, through delegation, pastor, or lead millions. Though there were many helpers there was no question who the man God called as a leader was.

C. Example of church workers in action.

- 1. Any number of examples could be given to illustrate how delegated helpers can assist the pastor.
- 2. The following chart highlights ushers and gives points to consider when organizing the usher committee.¹⁷⁵
The information listed can be adapted to meet the needs of any congregation.

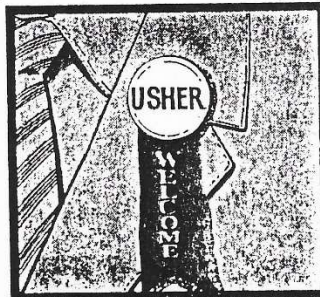
MAKE YOURS THE BEST CHURCH USHERS!



This would be a great time to improve the performance of your church ushers. That first impression of your church is so very important for first-time visitors. How do your ushers rate?

Here are some tips for your next usher meeting:

♦ **Appearance.** hair should be neatly trimmed and well groomed. Suits and ties are a must for every service. Teeth should be thoroughly scrubbed and a breath freshener used. Ushers should be clean shaven, use deodorant, have clean fingernails and polished shoes. It's best to wear some type identification, such as an usher badge. (See order form for usher badges).



♦ **Duties.** Ushers should be *at least* 30 minutes early for each service. The head usher should arrive 45 minutes early. Restrooms should be checked for cleanliness and sufficient supplies. Check the entry, lobby, and auditorium for neat-

ness. Tract racks should be full, prayer request cards and tithing envelopes should be readily available. See that song books are in place.



The head usher should check with the pastor each service for special instructions. Ushers should be alert to assist the elderly and handicapped and locate a comfortable seat for them.

When the building is crowded, one usher should detain late comers at the door while another usher locates a seat. He will motion for them to come and be seated. This prevents an entire family walking down the aisle looking for a seat and disturbing others.

Ushers should be alert to watch for anyone—especially children—who invariably goes to the restroom or drinking fountain during every service. Tactfully remind children *before* service begins to get a drink *and* use the restroom, since they cannot be allowed to do this every service.

Should anyone start to enter the auditorium during the reading of God's Word or while the congregation is praying, quietly detain

D. Conclusion

The body of Christ is meant to operate like the human body. There are many members that all have their own unique purposes. However, their primary function is to benefit the total body.